Date: April 21, 2005

To

**Relig Michael Lopes**

Varchi Ali, House No. 36Gokhivere, Vasai Road (E)Dist. Thane - 401208

**Letter Outlining Salary Increase and Promotion**

Dear Mr. Relig Lopes,

This memo confirms the changes agreed to in our discussion during yourannual review on April 15.

With Rs. 3250/- increase in your monthly salary, the new annual salary will beRs. 2,64,000/-. Your May paycheck will include this increase, retroactive toApril 15. Your designation and work profile has also been promoted AccountExecutive.

If you have any questions or concerns regarding your paychecks or benefitsbeginning in mid-April, please contact our human resources department.Once again, congratulations on your excellent review.

Yours faithfully,For

**Enthof Creatives**

Director