THE

C MPANY

2025 COMPANY

PERFORMANCE HIGHLIGHTS

MEDIA KIT

2025 COMPANY

STRONG PERFORMANCE & PROGRESS

REVENUE

CONSOLIDATED PROFIT

TARGET PROFIT

OPERATING PROFIT

NET PROFIT

Revenue

(in millions of $)

$23,968m

2025

2024

2023

2022

2021

2020

18,815 m

19,203 m

19,257 m

20,011 m

20,891 m

24,108 m

SUSTAINABILITY

FINANCIAL

BUSINESS STRATEGY

SOCIAL

ECONOMIC

ENVIRONMENT

Increase of

financial consumption

(In percentages)

Increase since 2008

29%

THE

C MPANY

MEDIA KIT

OUR IMPACT ON SOCIETY

OUR GEOGRAPHICAL FOOTPRINT

REGIONAL OVERVIEW

EMPLOYEES

INFRASTRUCTURE

DISTRIBUTION

COMMUNITIES

CUSTOMERS

CONSUMERS

FROM OFFICE TO COMMUNITY

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Africa, Middle East

and Eastern Europe

Revenue

$ 2,689m

(2023: $3,203m)

Asia Pacific

Revenue

$ 2,996m

(2023: $2,894m)

Europe

Revenue

$ 10,237m

(2023: $10,112m)

Americas

Revenue

$ 6,258m

(2023: $5,203m)

THE

C MPANY

MEDIA KIT

THE

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MEDIA KIT

COMPANY & STRATEGY

COMPANY PROFILE

OUR BUSINESS PRIORITIES

Excepteur sint occaecat cupidatat:

COMPANY VALUES

Lorem ipsum dolor sit amet:

Deliver

top line

growth

Drive end

to end performance

Grow

to the world

Our Business

Priorities

Engage and develop people

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2. Sed ut perspiciatis unde omnis iste natus.

3. Sed ut perspiciatis unde omnis iste natus error.

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5. Sed ut perspiciatis unde omnis iste natus.

6. Sed ut perspiciatis unde omnis iste natus error sit

7. Sed ut perspiciatis unde omnis iste natus error

sit voluptatem.

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sit voluptatem.

Company Profile

Our Business Priorities

Our Values

THE

C MPANY

MEDIA KIT

OWNERSHIP STRUCTURE

The ownership structure of The Company has been set-up to ensure the growth and independence

of the company.

The Company Holdings Inc.

Board of Directors

The Company

Supervisory Board

Executive Board

Regional Management

Group Departments

Operating Companies

Management

Share holders

The shareholding:

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12.5%

34.76%

50.2%

7.92%

49.92%

THE

C MPANY

MEDIA KIT

INVESTORS

Investors can find our latest reports, financial information and governance details here

SECOND LARGEST

COMPANY GLOBALLY

BY REVENUE

WIN IN

GOVERNANCE LED

BY THE COMPANY

ACQUIRE AND

DEVELOP MORE

COMPANIES

BROAD

GEOGRAPHIC

COVERAGE

DIVERSE

DEVELOPING

MARKET EXPOSURE

69% of group of

companies operating

in 2025

Located in more than

190 countries

Local and international

companies

3.7% governance

growth in 2025

$20.8 bn in 2025

FINANCIAL INFORMATION

SHARE PRICE TOOL

REPORTS & PRESENTATION

WEBCASTS

MEDIA RELEASES

GOVERNANCE

THE

C MPANY

MEDIA KIT

LEADERSHIP

Our leadership structure sets priorities and drives our growth as a global organisation.

LEADERSHIP STRUCTURE

Chief Executive Officer &

Chairman of the Executive Board

President and Chief Executive

Officer Europe

President & Chairman

Middle East

President & Chief Justice

Americas

Chief Human Resource

Executive Officer

Chief Supply &

Exchange Officer

Chief Commercial Officer &

Executive Vice President

Chief Financial Officer &

Member of the Executive Board

Executive Director

Global Planning Officer

Senior Global Executive

Director

Senior Global Treasury

Executive Officer

John Hollans

Jeff Talavok

Dave Ploke

Kurt Basto

Kevin Cosme

Eric Makre

Grace Phoe

Executive Board

Sandra Trapp

Karen Citta

Gwen Alba

Mark Mhani

Executive Team

EXECUTIVE BOARD

Our Executive Board is responsible for managing the affairs of The Company. Appointment of our EB members is made by the AGM following a non-binding nomination drawn up by the Supervisory Board.

John Hollans

Chairman of Executive Board / CEO

Sandra Trapp

Member Executive Board / CFO

Nationality

Date of birth

Place of birth

Appointed in

Reappointed in

American

02 November 1969

Boston

2003

2018

In 2003, appointed member of the Executive Board and from 1 Oct 2008 Chairman of the Executive Board/CEO

Nationality

Date of birth

Place of birth

Appointed in

Reappointed in

French

19 March 1969

Marseille

2014

2016

In 2014, appointed member of the Executive Board and from 1 Jan 2015 Chief Financial and Admin Officer.

THE

C MPANY

MEDIA KIT

SUSTAINABILITY

We aim to use our global business as a positive force for change. Growing a Better World is our global sustainability strategy that unites all our operating companies behind this goal.

OUR FOCUS AREA

Making a difference

SUSTAINABLE

DEVELOPMENT

GOALS

SUPPLY CHAIN

ENVIRONMENT

GOVERNANCE

FINANCIAL

MARKETS

SOCIAL

We believe sustainability is a driver for business success and that business can be a positive force for change. Lorem ipsum dolor sit amet, consectetur adipisicing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

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**05 OPTION**

**04 OPTION**

**03 OPTION**

**02 OPTION**

**01 OPTION**

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**10%**

**35%**

**60%**

**25%**

**40%**

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**40%**

**75%**

THE

C MPANY

MEDIA KIT

JOIN THE COMPANY

Why Join us?

The Company offers a world of opportunities to push you past your limits!

Learn more about our company culture in which we value purpose, innovation, diversity and sustainability.

Connect with us: