Human Resources Forms

FORM:

Background Check Authorization

ABOUT:

Certain positions require a successful background check as condition of employment.

AUDIENCE:

UC Davis

SEND TO:

Hiring Manager

Last updated: Dec. 2017

**:**

**DO NOT MODIFY THIS FORM UNIVERSITY OF CALIFORNIA, DAVIS**

***FOR HUMAN RESOURCES ONLY***

*Last Modified 3-10-2015*

**HR Notes:**

**7**

**RESCAN REQUIRED:**

**FOLLOW UP:**

**DOJ REJECT/RESUBMISSION:**

**FBI REJECT/RESUBMISSION:**

**DOJ REC’D: FBI REC’D: REFERRED DATE: [ C / NC]**

**ORIGINAL – LIVESCAN AGENCY (CENTRAL HR)**

**EMPLOYMENT PROGRAM**

**3a**

**ACTION TYPE:**

**3b**

**APPLICANT’S NAME: (LAST, FIRST, MIDDLE INITIAL)**

**1**

**VOLUNTEER\***

*START DATE: END DATE:* **PSS \STAFF\***

**MSP\* ACADEMIC\* SR. MGMT.\* STUDENT \*\***

*STUDENT TITLE CODES:*

*4919, 4920, 4921, 4329, 4923, 4924,*

*4925(UNDERGRADUATE STUDENTS)*

*\* REQUIRES BOTH DOJ & FBI CHECKS*

*\*\* UNDERGRADUATE STUDENT EMPLOYEES REQUIRE ONLY A DOJ CHECK UNLESS INDICATED BY HIRING DEPT.*

**NEW HIRE PROMOTION DEMOTION TRANSFER RE-CLASS PD UPDATE CONTRACT**

**CONTROLLED SUBSTANCE**

*NOTE: YOU MAY WISH TO CONTACT HR TO CONFIRM IF APPLICANT HAS EXISTING CHECK*

**CURRENT EMPLOYEE: Y / N EMPLOYEE ID :**

**CAREER HIRE/PROMOTION/TRANSFER:**

**2a**

**DO NOT LIST STUDENT HIRE HERE**

**CIRCLE LOCATION: UCD CAMPUS UCD MED CTR RECRUITER’S NAME**

**E-MAIL ADDRESS**

**REQUISITION NO. TITLE CODE:**

**STUDENT HIRE:**

**2b**

**TITLE CODE: VL NUMBER**

**RECHARGE INFORMATION**

**4a**

**DAFIS:**

**4b**

**5**

**HIRING DEPARTMENT NAME:**

**DEPT. CONTACT NAME:**

**NOTE: INFORMATION REGARDING BACKGROUND CHECKS IS CONFIDENTIAL, INTENDED ONLY FOR THE INDIVIDUAL LISTED TO RECEIVE “YES/NO” RESULTS.**

**E-MAIL: PHONE: ALTERNATE CONTACT NAME: E-MAIL:**

**6 DIGIT DEP’T CODE**

**EXPENSE AUTHORIZED BY:**

**DATE:**

**CHART OF ACCOUNTS 7 DIGIT DAFIS ACCT** #

**DO NOT SPLIT** FEES

**HR RECHARGE BY:**

**[INITIALS]**

**DEPARTMENT COMMENT:**

**6**

**DO NOT MODIFY THIS FORM UNIVERSITY OF CALIFORNIA, DAVIS**

**AUTHORIZATION TO RELEASE INFORMATION FORM**

NOTE: SUBMITTING AN INCOMPLETE OR ILLEGIBLE FORM MAY DELAY THE LIVESCAN BACKGROUND CHECK RESULTS; IF BEING SCANNED AT THE UC DAVIS POLICE DEPARTMENT THESE FORMS **MUST** BE TAKEN TO THE APPOINTMENT. THIS IS A CONFIDENTIAL FORM. DO NOT SCAN AND/OR E-MAIL. IF BEING SCANNED AT AN OFF-CAMPUS LOCATION, FAX ONLY TO OUR SECURE LINE 530-752-3667.

***Completed by Applicant/Employee***

I hereby AUTHORIZE and request any law enforcement agency to furnish bearer with criminal history and identity check information in their possession regarding me in connection with my employment in a critical position. I am willing that a photocopy of this authorization be accepted with the same authority as the original. I understand this AUTHORIZATION is to be part of the written employment application which I sign. I understand that UCD positions that are designated critical require background checks for the purpose of evaluating me for employment, promotion, reassignment, reclassification, transfer, or retention as an employee.

**PRINT NAME:**

Last

First

Middle

**OTHER NAMES YOU HAVE USED:**

**CURRENT ADDRESS:**

Street Number & Name

City

**BUSINESS PHONE #: SOCIAL SECURITY #:**

State

Zip

**HOME PHONE #:**

**DATE OF BIRTH:**

**DRIVER'S LICENSE INFORMATION:**

License number

Expiration Date

State of Issue

**SINCE YOUR 18TH BIRTHDAY, HAVE YOU BEEN CONVICTED OF A FELONY, FELONY-REDUCED-TO MISDEMEANOR OR MISDEMEANOR BY ANY COURT? MISDEMEANOR AND/OR FELONY CONVICTIONS RELATED TO THE FUNCTIONS OF THE POSITION WILL BE CONSIDERED FOR EMPLOYMENT-RELATED DECISIONS. YOU MAY OMIT CONVICTION OF A MISDEMEANOR WHILE UNDER AGE 18 IF THE RECORD WAS SEALED UNDER PENAL CODE 1203.45, MINOR TRAFFIC VIOLATIONS FOR WHICH THE FINE IMPOSED WAS $400.00 OR LESS, ANY OFFENSE THAT WAS FINALLY SETTLED IN JUVENILE COURT OR REFERRED TO THE YOUTH AUTHORITY, OR ANY CONVICTION SPECIFIED IN HEALTH AND SAFETY CODE SECTION 11361.5 WHICH PERTAINS TO CERTAIN MARIJUANA OFFENSES.**

**YES**

**NO**

***If yes, please indicate date, location and explanation (continue on reverse side if necessary):***

1

**PRIVACY NOTICE**

I hereby certify that all statements on this application are true and correct to the best of my knowledge and belief. I understand that the University of California, Davis solicits this information so as to be informed of my previous record and character. I understand that my employment with the University of California depends upon successful completion of a criminal background investigation. If employed, I understand that any falsification, misrepresentation or omission of facts of this record may be considered grounds for disqualification, release or dismissal.

**APPLICANT/EMPLOYEE SIGNATURE: DATE:**

*Last Modified 3-10-2015*

The state of California, Information Practices Act of 1977 (effective July 1, 1978) requires the University to provide the following information to individuals who are asked to supply information about themselves.

The principal purpose for requesting the information on this form is to conduct background checks on individuals selected for critical positions. University policy and federal statute authorize the maintenance of this information.

Furnishing all information requested on this form is mandatory. Failure to provide such information shall result in a determination that the applicant is ineligible for employment or not appropriate for reassignment.

The University official responsible for maintaining the information contained on this form is the Human Resources Department for all staff and Student Employment for students of the University of California, Davis.

**COPY – DEPARTMENT FILE**

**DO NOT MODIFY THIS FORM UNIVERSITY OF CALIFORNIA, DAVIS Original- LIVESCAN AGENCY (CENTRAL HR)**

*Last Modified 3-10-2015*