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| **Name** |  |

**Goal: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **TIMEFRAME** | **UNIT goals:**  **(e.g. Enhance current skills, develop new skills, change job class or title, manage succession planning, etc.)** | **Professional goals:**  **(e.g. Enhance current skills, develop new skills, change job class or title Positional goals, gain further qualifications, join professional associations, etc.)** |
| **Next 12 months** |  |  |
| **Next 2 years** |  |  |

**This Professional Growth Plan was discussed and approved on\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Employee Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Supervisor Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**