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|  | **Company: [Your Company Name]** | | **Prepared By: John Doe (HR Manager)** | | | |  |
|  | **Date: March 25,2024** | | **Approved By: Sandra Williams (CEO)** | | | |  |
|  |  |  |  |  |  |  |  |
|  | **STAFFING NEEDS** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | This staffing plan outlines the necessary workforce adjustments to achieve our strategic goals.  We recommend timely recruitment to ensure seamless execution. By aligning our staffing with our objectives, we can drive success and growth for our organization. | | | | | |  |
|  |  |  |  |  |  |  |  |
|  | **Strategic Point** | **Staff Type** | **Required Staff Number** | **Existing Staff Number** | **Additional Staff Needed** | **Deadline for Hiring** |  |
|  | **Market Expansion** | Sales Executives | 8 | 7 | 1 | 5/15/2024 |  |
|  |  | Marketing Managers | 3 | 3 | 0 | N/A |  |
|  | **Product Launch** | Product Managers | 3 | 2 | 1 | 4/20/2024 |  |
|  |  | Designers | 2 | 0 | 2 | 4/25/2024 |  |
|  | **Digital Transformation** | IT Specialists | 5 | 5 | 0 | N/A |  |
|  |  | Data Analysts | 3 | 3 | 0 | N/A |  |
|  | **Customer Experience** | Customer Support | 6 | 4 | 2 | 6/15/2024 |  |
|  | **Enhancement** | UX Designers | 2 | 0 | 2 | 6/10/2024 |  |
|  |  | Content Writers | 3 | 2 | 1 | 6/5/2024 |  |
|  | **Operational Efficiency** | Process Analysts | 2 | 1 | 1 | 4/30/2024 |  |
|  | **Improvement** | Supply Chain | 4 | 3 | 1 | 5/20/2024 |  |
|  |  | Logistics Managers | 2 | 1 | 1 | 5/25/2024 |  |
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|  | **BUSINESS RECOMMENDATION** | |  |  |  |  |  |
|  | To achieve our goal of becoming a premium brand in the IT market we will need to enforce our team with Experienced Engineers to ensure innovation and robust systems, Economists and Analysts to optimize costs and guide strategic decisions, Customer-Centric Professionals to be able to enhance user experiences, Strategic Planners to keep us on track, and Financial Stewards to take care of our fiscal health. | | | | | |  |
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**STRATEGIC**

**STAFFING PLAN**