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|   |   |   |   |   |   |   |
|   | **PROPOSAL STAFFING PLAN** |   |
|   |   |   |   |   |   |   |
|   | The staffing plan aims to outline the personnel needed to execute the contract successfully. It goes beyond headcount and considers skillsets, experience levels, and flexibility. |   |
|   |   |   |   |   |   |   |
|   | **Client: Nexus Digitals LTD** |   |   |   |   |
|   |  |   |   |   |   |   |
|   | **Proposal for: Project Nexus Ventures** |   |
|   | A cutting-edge digital transformation initiative where software engineers collaborate with data analysts to create innovative solutions. |   |
|   |   |   |   |   |   |   |
|   | **Project start and duration: May 15, 2024 (8 weeks)** |   |
|   |  |   |   |   |   |   |
|   | **Role** | **Numberof Staff** | **Experience Level** | **Skillsets** | **Level of Effort (LOE)** |   |
|   | Project Manager | 1 | Senior | PMP, Agile | Full-time (40 hrs/week) |   |
|   | Software Engineer | 3 | Mid-level | Java, Python | Full-time (40 hrs/week) |   |
|   | Data Analyst | 2 | Junior | SQL, Excel | Part-time (20 hrs/week) |   |
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|   | **Plan Flexibility:** |   |   |   |   |   |
|   | Cross-training - SEs learn basic DA skills and DAs learn basic SE skills to enable seamless role adjustments. |   |
|   | Resource Pool - Maintain a pool of freelancers and quickly onboard specialists as needed. |   |
|   | Agile Approach - Regular retrospectives and adjusting staffing based on sprint outcomes. |   |
|   |   |   |   |   |   |   |
|   | **Plan Conclusion:** |   |   |   |   |   |
|   | The proposed staffing plan demonstrates our understanding of the customer’s mission and our commitment to flexibility. By aligning technical expertise with effective management, we aim to successfully execute the contract. |   |
|   |   |   |   |   |   |   |
|   | **Person Responsible:** | Brenda Hawkins |   |
|   | **Contact Info:** | b.hawkins@email.com |   |
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