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|  | **CHANGE MANAGEMENT TRAINING PLAN** | | | | | |  |
|  | With a change management training plan, we want to achieve assistance and discuss how to be accessible, respond to inquiries, and apply changes frequently. This approach should lower resistance to change, raise staff morale, and contribute to the development of a more positive work environment. | | | | | |  |
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|  | **TRAINING SUBJECT & MODE** | **TRAINING DETAILS** | | **START/END** | **MENTOR** | **IMPACT** |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  | SEP 18, 2024 • SEP 22, 2024 | Tony Gilbert |  |  |
|  | **Adapting to Change** | The impact of changes in the workplace will be covered in this course. It will look at typical emotions and responses to recent changes in the workplace, how the employee adjusts to them, and how these responses impact the workplace. |  | Emotional. Mindset change. |  |
|  | Instructor-led learning |  |  |
|  |  |  |  |  |  |
|  |  |  |  | SEP 28, 2024 • OCT 03, 2024 | Brandon Morris |  |  |
|  | **Positive Incremental Change** | Easy actions that will transform our company. Assist in calming the turbulence that comes with accepting change and transition. Discover the secret to revealing opportunities and reaching your full potential. |  | Company vision for the future. |  |
|  | Collaborative training |  |  |
|  |  |  |  |  |  |
|  |  |  |  | OCT 10, 2024 • OCT 11, 2024 | Sonya Parrish |  |  |
|  | **Manage Organization Change** | Managers attending this simulation will leave with the skills and information necessary to guide their teams through organizationally significant changes. How to keep open lines of communication throughout the change process. |  | Communication during change. |  |
|  | Simulation training |  |  |
|  |  |  |  |  |  |
|  |  |  |  | NOV 08, 2024 • NOV 10, 2024 | Jenifer Smith |  |  |
|  | **Working Through Resistance** | Join this engaging, thought-provoking eLearning course to discover how to not only view resistance in a new way but also use it constructively to lead yourself and others through change. See resistance in a different light. |  | Better employee engagement. |  |
|  | eLearning |  |  |
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