

MEDICAL EMPLOYEE EVALUATION

Employee:		Review Period:	
Department:		Reviewer:	
Work Experience:		Total Score:	

Category	Evaluation parameter	Score
Contextual	Not complaining about organizational conditions	
	Not keeping others engaged in individual problems	
	Having absent	
	Participating in training meeting	
	Having a neat, clean appearance	
	Taking responsibility for the tasks	
	Working hard with extra effort	
	Working systematically	
	Obeying cleanliness rules	
Professional skill	General Professional skill	
	Identify and assessing of the patient's problems	
	Calmness	
	Keeping medical equipment in good condition	
Clinical skill	Planning patient care according to individual needs	
	Managing the medical activities in time	
	Delivering well-prepared or careful medical service to the patient	
	Monitoring the patient's condition constantly and record his/her situation	
	Making an effort to enhance his/her well-being	
	Endorsing and following clinical rules, procedures and hospital policies	
Interpersonal skill	Expressing enthusiasm for medical work	
	Cooperating with supervisors	
	Behaving in a friendly manner	
Problem solving	Identifying sudden changes related to the patient's condition	
	Solving speedy the clinical problems	
	Taking the initiative to solve a work problem	
Professional ethic	Attitude to the patient and his/her family	
	Confidentially	
	Giving information to the patient and his/her family	
Teamwork	Cooperating with the members of other teams	
	Engaging responsibly in meetings and group activities	
	Giving feedback to colleagues in a constructive way	
Leadership	Motivating the other medical personnel	
	Coaching others in duties	
	Having a supervisor attributes	

COMMENT:	
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