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|  | **MEDICAL EMPLOYEE EVALUATION** | | | | |  |
|  |  |  |  |  |  |  |
|  | Employee: | George Rodman | Review Period: | 2023 Q1-Q2 | |  |
|  | Department: | Surgery | Reviewer: | Bob McHale | |  |
|  | Work Experience: | 9 Years | Total Score: | 4.32 | |  |
|  |  |  |  |  |  |  |
|  | **Category** | **Evaluation parameter** | | | **Score** |  |
|  | Contextual | Not complaining about organizational conditions | | | **4** |  |
|  | Not keeping others engaged in individual problems | | | **4** |  |
|  | Having absent | | | **5** |  |
|  | Participating in training meeting | | | **3** |  |
|  | Having a neat, clean appearance | | | **5** |  |
|  | Taking responsibility for the tasks | | | **5** |  |
|  | Working hard with extra effort | | | **4** |  |
|  | Working systematically | | | **4** |  |
|  | Obeying cleanliness rules | | | **4** |  |
|  | **Professional** **skill** | General Professional skill | | | **3** |  |
|  | Identify and assessing of the patient’s problems | | | **4** |  |
|  | Calmness | | | **5** |  |
|  | Keeping medical equipment in good condition | | | **5** |  |
|  | **Clinical skill** | Planning patient care according to individual needs | | | **5** |  |
|  | Managing the medical activities in time | | | **4** |  |
|  | Delivering well-prepared or careful medical service to the patient | | | **5** |  |
|  | Monitoring the patient’s condition constantly and record his/her situation | | | **3** |  |
|  | Making an effort to enhance his/her well-being | | | **5** |  |
|  | Endorsing and following clinical rules, procedures and hospital policies | | | **4** |  |
|  | **Interpersonal** **skill** | Expressing enthusiasm for medical work | | | **4** |  |
|  | Cooperating with supervisors | | | **4** |  |
|  | Behaving in a friendly manner | | | **5** |  |
|  | **Problem** **solving** | Identifying sudden changes related to the patient’s condition | | | **5** |  |
|  | Solving speedy the clinical problems | | | **5** |  |
|  | Taking the initiative to solve a work problem | | | **2** |  |
|  | **Professional** **ethic** | Attitude to the patient and his/her family | | | **5** |  |
|  | Confidentially | | | **5** |  |
|  | Giving information to the patient and his/her family | | | **5** |  |
|  | **Teamwork** | Cooperating with the members of other teams | | | **5** |  |
|  | Engaging responsibly in meetings and group activities | | | **4** |  |
|  | Giving feedback to colleagues in a constructive way | | | **5** |  |
|  | **Leadership** | Motivating the other medical personnel | | | **3** |  |
|  | Coaching others in duties | | | **5** |  |
|  | Having a supervisor attributes | | | **4** |  |
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|  | COMMENT: | Dr. Rodman is incredible. Not only he takes great care of patients' health, but also he is lovely to speak with at every appointment. It’s rare to find a doctor that combines such personal touches and care for a patient as a person with outstanding quality of medical care. Otherwise, we would just like to see him taking more initiative. | | | |  |
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