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|   |   |   |   |   |   |   |
|   | **MEDICAL EMPLOYEE EVALUATION** |   |
|   |   |   |   |   |   |   |
|   | Employee: | George Rodman | Review Period: | 2023 Q1-Q2 |   |
|   | Department: | Surgery | Reviewer: | Bob McHale |   |
|   | Work Experience: | 9 Years | Total Score: | 4.32 |   |
|   |   |   |   |   |   |   |
|   | **Category**  | **Evaluation parameter** | **Score** |   |
|   | Contextual | Not complaining about organizational conditions | **4** |   |
|   | Not keeping others engaged in individual problems | **4** |   |
|   | Having absent | **5** |   |
|   | Participating in training meeting | **3** |   |
|   | Having a neat, clean appearance | **5** |   |
|   | Taking responsibility for the tasks | **5** |   |
|   | Working hard with extra effort | **4** |   |
|   | Working systematically | **4** |   |
|   | Obeying cleanliness rules | **4** |   |
|   | **Professional****skill** | General Professional skill | **3** |   |
|   | Identify and assessing of the patient’s problems | **4** |   |
|   | Calmness | **5** |   |
|   | Keeping medical equipment in good condition | **5** |   |
|   | **Clinicalskill** | Planning patient care according to individual needs | **5** |   |
|   | Managing the medical activities in time | **4** |   |
|   | Delivering well-prepared or careful medical service to the patient | **5** |   |
|   | Monitoring the patient’s condition constantly and record his/her situation | **3** |   |
|   | Making an effort to enhance his/her well-being | **5** |   |
|   | Endorsing and following clinical rules, procedures and hospital policies  | **4** |   |
|   | **Interpersonal****skill** | Expressing enthusiasm for medical work | **4** |   |
|   | Cooperating with supervisors | **4** |   |
|   | Behaving in a friendly manner | **5** |   |
|   | **Problem****solving** | Identifying sudden changes related to the patient’s condition | **5** |   |
|   | Solving speedy the clinical problems | **5** |   |
|   | Taking the initiative to solve a work problem | **2** |   |
|   | **Professional****ethic** | Attitude to the patient and his/her family | **5** |   |
|   | Confidentially | **5** |   |
|   | Giving information to the patient and his/her family | **5** |   |
|   | **Teamwork** | Cooperating with the members of other teams | **5** |   |
|   | Engaging responsibly in meetings and group activities | **4** |   |
|   | Giving feedback to colleagues in a constructive way | **5** |   |
|   | **Leadership** | Motivating the other medical personnel | **3** |   |
|   | Coaching others in duties | **5** |   |
|   | Having a supervisor attributes | **4** |   |
|   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |
|   | COMMENT: | Dr. Rodman is incredible. Not only he takes great care of patients' health, but also he is lovely to speak with at every appointment. It’s rare to find a doctor that combines such personal touches and care for a patient as a person with outstanding quality of medical care. Otherwise, we would just like to see him taking more initiative. |   |
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