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|  | JOB CHANGE DECISION MATRIX | | | | | | | | | | | | | |  |
|  |  |  |  |  |  | | | | | |  |  |  |  |  |
|  |  |  |  |  | DECISION FACTORS | | | | | |  | CURRENT |  | POTENTIAL |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | 3 |  | 5 |  |
|  |  | WHAT MAKES THE DIFFERENCE FOR ME? |  |  |  | SALARY |  | From my perspective, the salary range for a role could easily determine whether I am ready to take the leap and accept a job offer or keep looking. | **X** | **5** |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **CURRENT JOB** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | My current job is only 2 blocks from home and my position is secure. Being a manager in a stable company is a nice success. The problem is that there is very little room for advancement and education, and the salary rarely goes up. |  |  |  |  |  |  |  |  |  | 4 |  | 5 |  |
|  |  |  |  |  | MANAGER |  | Team management requires me to bind my team together so that collective goals can be achieved efficiently, and in most cases, more enjoyably. | **X** | **5** |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  | 5 |  | 3 |  |
|  |  |  |  |  | LOCATION |  | I always keep a close eye on where my family will be based in order to optimize work-life balance. | **X** | **4** |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **POTENTIAL JOB** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Potential employers do not hide that I am an exceptional person for their open position and are ready to provide very good compensation for my work. My success, however, is strongly linked to the success of the entire company. |  |  |  |  |  |  |  |  |  | 5 |  | 2 |  |
|  |  |  |  |  | RISK |  | Job security comes with a feeling of protection against things like layoffs, economic downfalls, and other factors that could impact employment. | **X** | **3** |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  | 2 |  | 4 |  |
|  |  |  |  |  | LEARN |  | I want to be able to learn on my job. It improves my skills on the job and makes me work more professionally. | **X** | **2** |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **CURRENT JOB SCORE** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | 2 |  | 5 |  |
|  |  | 76 |  |  |  | MY BUSINESS |  | Working at a job that gives me the opportunity to use the acquired knowledge to start my own business more easily is desirable. | **X** | **1** |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **POTENTIAL JOB SCORE** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 81 |  |  |  | The numbers say it's time to change your job! | | | | | | | | |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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