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|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   | JOB CHANGE DECISION MATRIX |   |
|   |   |   |   |   |   |   |  |   |  |   |
|   |   |   |   |   | DECISION FACTORS |   | CURRENT |   | POTENTIAL |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   | 3 |   | 5 |   |
|   |   | WHAT MAKES THE DIFFERENCE FOR ME? |   |   |   | SALARY |   | From my perspective, the salary range for a role could easily determine whether I am ready to take the leap and accept a job offer or keep looking. | **X** | **5** |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | **CURRENT JOB** |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | My current job is only 2 blocks from home and my position is secure. Being a manager in a stable company is a nice success. The problem is that there is very little room for advancement and education, and the salary rarely goes up. |   |   |   |   |   |   |   |   |   | 4 |   | 5 |   |
|   |   |   |   |   | MANAGER |   | Team management requires me to bind my team together so that collective goals can be achieved efficiently, and in most cases, more enjoyably. | **X** | **5** |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   | 5 |   | 3 |   |
|   |   |   |   |   | LOCATION |   | I always keep a close eye on where my family will be based in order to optimize work-life balance. | **X** | **4** |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | **POTENTIAL JOB** |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | Potential employers do not hide that I am an exceptional person for their open position and are ready to provide very good compensation for my work. My success, however, is strongly linked to the success of the entire company. |   |   |   |   |   |   |   |   |   | 5 |   | 2 |   |
|   |   |   |   |   | RISK |   | Job security comes with a feeling of protection against things like layoffs, economic downfalls, and other factors that could impact employment. | **X** | **3** |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   | 2 |   | 4 |   |
|   |   |   |   |   | LEARN |   | I want to be able to learn on my job. It improves my skills on the job and makes me work more professionally. | **X** | **2** |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | **CURRENT JOB SCORE** |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   | 2 |   | 5 |   |
|   |   | 76 |   |   |   | MY BUSINESS |   | Working at a job that gives me the opportunity to use the acquired knowledge to start my own business more easily is desirable. | **X** | **1** |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | **POTENTIAL JOB SCORE** |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   | 81 |   |   |   | The numbers say it's time to change your job! |   |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |  [**© TemplateLab.com**](https://templatelab.com/)  |