Strategic and Annual Plan

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| **Mission Statement** |  |
| **Vision**  |  |
| **Values** |  |
| **Principles** |  |
| **Dimensions and Cultural Diversity** |  |
| **Special Character /**  |  |

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| **Baseline Data or Context** |
| **area** | **Insert grid of relevant data – this is an example of how it may be set up only. Use this to scan priority areas of need.**

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|  | **2012** | **2013** | **2014** | **2015**  | **Target** |
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**Strategic Section**

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| **Strategic Goals** | **Core Strategies for Achieving Goals****2016 - 2019** |
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| **Improvement Plan - Domain:**  |
| **Strategic Goal**  |
| **Annual Goal** | **Annual Target** *Where do we want to be at the end of 2016?**The focus is on student outcomes.* |
| **Baseline data** *Where are we now? Summarise data – using a grid with key data can be powerful in that the reader is then in the position to judge the value of the target. This provides justification for what you are targeting.* |
| **Key Improvement Strategies** *What do we have to learn? What will we do? When? Who is responsible for ensuring this is done?* |
| **When** | **What (examples)**  *Consider goal clarity and communication; strategic resourcing; PLD; routines that need changing; assessment practices* | **Who** | **Indicators of Progress***What will we see?* |
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| **Monitoring** *How are we going – check student outcomes every term* *Where are the gaps? What needs to change if this is not working?* |
| **Resourcing** *How much money and time is needed? Who will help us?* |

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| **Other 2016 Key Improvement Strategies to Achieve Strategic Vision** |
| **Property**  (summarised from property plan) | **Short Report** | **Finance** | **Short Report** |
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| **Personnel** | **Short Report** | **Community Engagement** | **Short Report** |
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| **Improvement Plan**  |
| **Strategic Learning Goal** | **Annual Learning Target** *Where do we want to be at the end of 2016?* |
| **Baseline data (Dept. or Syndicate etc)** *What data is relevant to our Dept. that will* *contribute to the school raising achievement?*  | **Target (Dept or Syndicate etc)** *What measureable outcome does this Dept. want to achieve at the end of 2016?* |
| **Key Improvement Strategies** *What do we have to learn? What will we do? When? Who is responsible? Consider goal clarity and communication; strategic resourcing; PLD; routines that need changing* |
| **When** | **What** | **Who** | **Indicators of Progress*****What will we see? When?*** |
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| **Monitoring** *How are we going? Where are the gaps? What needs to change?* |
| **Resourcing** *How much money and time is needed? Who will help us?* |