

How to read your paycheck and direct deposit stub.

EARNINGS TYPE
 Regular
 Over Time
 Dock-Time
 Retro
 Longevity
 Extended Minutes
 ESA =Earned Salary Advance

RATE & UNITS
 Rate=Rate of pay see pay basis.
 Units=Number of hours/units/days paid or deducted.

MARITAL STATUS
 M=Married
 S=Single
 00=Zero Allowance

REDUCTIONS FROM EMPLOYEE PAY
Pre-Tax Deductions
 STRS RED=State Teacher Retirement System
 PERS RED=Public Employee Retirement System
 TSA XXXX=Tax Shelter Annuity 403b/457
 125 MEDRMB=Section 125 Plan Benefits
 125DEPCARE= Section 125 Plan Benefits
 Medical/Dental Premium=Fringe Benefits
 *ESA=Earned Salary Advance

C/N
 C=Certificated Employee
 N=Classified Employee

BASIS
 M=Monthly Pay Rate
 H=Hourly Pay Rate
 D=Daily Pay Rate
 L=Lump Sum Pay

END DATE
EARNING PERIOD
 07-31-XX = JUL
 08-31-XX = AUG
 09-30-XX = SEP
 10-31-XX = OCT
 Etc.

DISTRICT CONTRIBUTIONS
FRINGE BENEFITS
 STRS CON=State Teacher Retirement System
 PERS CON=Public Employee Retirement System
 OASDI CON=Social Security (if applicable)
 MEDICARE CON=Medicare (if applicable)
 SUI=State Unemployment Insurance
 WORK COMP=Workers Compensation
 OPEB= Other Post-Employment Benefits

YEAR TO DATE
 Calendar year-to-date accumulations for gross earnings and taxable earnings.

TAXES
 FWT=Federal Withholding Taxes
 SWT=State Withholding Taxes
 OASDI DED=Social Security (if applicable)
 MEDICARE DED=Medicare (if applicable)

DEDUCTIONS FROM EMPLOYEE PAY
After-Tax Deductions
 Deductions include items such as union dues, credit unions, voluntary insurance coverage, wage levies and garnishments, etc.
 ROTH 403b

Sample Payroll Warrant

EMPLOYEE NAME		EMPLOYEE ID	FEDERAL EMPLOYER ALLOWANCES	STATE EMPLOYER ALLOWANCES	ADDITIONAL STATE ALLOWANCES	PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVICE NUMBER
SCHOOL DISTRICT OF LOS ANGELES COUNTY		123456789	S / 00	S / 00	00	113	E1F	10-05-20XX	XXXXXXX
EARNINGS / COMPENSATION		END DATE	RATE	UNITS	AMOUNT	DEDUCTIONS/TAXES/ISSUES			
BASIS	DESCRIPTION					EMPLOYEE DEDUCTIONS			
N M	REGULAR	09-30-20XX	2,778.13	22.00	2,778.13	PRE-TAX REDUCTIONS			
N L	LONGEVITY	09-30-20XX	27.00		27.00	PERS RED 211.58 1,765.95			
						PERS RED 2.16 15.12			
						ESA 1,283.00 10,307.00			
EMPLOYEE DEDUCTIONS						CURRENT AMOUNT	YTD TOTALS		
OASDI DED						94.37	1,385.57		
MEDICAR DED						22.07	324.04		
FWT						72.45	1,911.99		
SWT						13.96	330.00		
VICTORY CL						2.00	20.00		
CSEA						2.00	14.00		
CSEA DUES						36.75	294.00		
EMPLOYEE CONTRIBUTIONS						CURRENT AMOUNT	YTD TOTALS		
PERS CON						334.04	2,925.91		
OASDI CON						94.37	1,385.57		
MEDICAR CON						22.07	324.04		
SUI						4.57	73.38		
WORK COMP						173.92	1,513.86		
OPEB 1							154.50		
BENEFITS						923.00	7384.00		
OBEP 2									
***** LEAVE BALANCES *****		CURRENT TAXABLE BALANCES			YTD TAXABLE BALANCES			CURRENT PAY SUMMARY	
VACATION		FEDERAL	1,308.39	FEDERAL	20,566.84	GROSS PAY	2,805.13		
SICK LEAVE		STATE	1,308.39	STATE	20,566.84	REDUCTIONS	1,496.74		
COMP TIME		MEDI GROSS	1,522.13	MEDI GROSS	22,347.91	TAXES	202.85		
		OASDI GROSS	1,522.13	OASDI GROSS	22,347.91	DEDUCTIONS	40.75		
		CA SDI GROSS		CA SDI GROSS					
		GROSS EARN'S	2,805.13	GROSS EARN'S	22,347.91	NET PAY	\$1,064.79		